

Leadership, the Montessori Way: A New Paradigm for Business

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Abstract:

More changes, faster, more often—will it ever stop? For years, we have been told that we must adapt and manage change. Yet, in the face of a constantly changing world, our management models are struggling to evolve.

Let's put an end to the vicious cycle of disengagement, where overworked managers and demotivated teams are running themselves ragged in a system that is often more problematic than the individuals who make it up.

How can we regain control of our destiny as employees and as leaders within an organization?

Through incisive observations and concrete examples, this paper invites us to profoundly question our organizations and the role that each leader can play in making them more human centered.

What if the answer to the turbulent context in which we operate lies not in the myth of the omniscient leader, but in the **power of an empowered and intrapreneurial collective supported by the leader?** Yes, but how?

Ready to change your perspective? Immerse yourself in these essential reflections to rethink the organization of tomorrow. Want to rethink work? Discover a new and engaging vision. This paper will guide you through the transition to building and embracing an organizational culture that suits you.