

## The impact of Excellence Management in the Motivation level among Employees at the Food and Beverages Companies in Amman Stock Exchange

**Maha Alkhaffaf**

Business Faculty, Management Information Systems Department, Applied Science Private University, Amman, Jordan

### Abstract

This study sought to determine how the use of excellent management affected employees at food and Beverages Companies in Amman Stock Exchange. Both a descriptive and analytic technique were employed in the investigation. The questionnaire was employed as a method to gather data from the study sample, which consisted of (8) companies, and an equal stratified random sample consisting of (160) individuals, as 20 questionnaires were distributed to each company, and the analysis unit was among those working in supervisory positions. According to the study, employees at the food and Beverages Companies in Amman apply excellence management to a moderate extent across all of its domains (strategic value, institutional culture, stakeholder involvement, strategic and operational performance engagement, performance leadership, and transformation). The survey further revealed that food and Beverages Companies staff members apply success motivation to a medium degree. strategic and operational performance, performance leadership and change, and accomplishment motivation among food and Beverages Companies staff members. The research also found no statistically significant differences between the arithmetic means of the impact of applying excellence management and its relationship to the degree of achievement motivation among employees at the food and Beverages Companies in Amman, according to the gender variable, according to the number of years of experience variable, and according to the age variable. Additionally, it demonstrated that there were statistically significant differences in the arithmetic means of the impact of applying excellence management and its relationship to the degree of achievement motivation among employees at the food and Beverages Companies in Amman Stock Exchange, according to the educational qualification variable, in favor of the bachelor category, and the job variable, and that the differences in favor of the category were less than 5 years. Based on the findings, the study recommended Encouraging food and Beverages Companies staff to comply with the standards of excellence management through an integrated strategic construction that expresses the food companies' directions and its future to increase the food companies staff members' drive for accomplishment.

### Keywords

Excellence management, achievement motivation, food and Beverages Companies in Amman Stock Exchange.

